



DISCIPLESHIP MINISTRIES

The United Methodist Church

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As an equal opportunity employer, Discipleship Ministries requests information to maintain accurate records of our equal employment initiatives. Your completion of this form is requested in this regard. This information will be used for federal and state reporting ONLY and will be maintained in a confidential file separate from the application for employment.

PROVIDING THIS INFORMATION IS STRICTLY VOLUNTARY. It is not part of your application for employment and it will not be used in any hiring or other employment decision. Refusal to provide information will not bar employment, nor will it subject you to any adverse treatment if you are employed.

Name: _____

Position Applying For: _____

Date: _____

Gender: Male Female

Race/Ethnicity (Choose One):

- White (Not Hispanic or Latino) – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American (Not Hispanic or Latino) – A person having origins in any of the black racial groups of Africa.
- Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- American Indian or Alaska Native (Not Hispanic or Latino) – A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.
- Asian (Not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Phillipine Islands, Thailand, and Vietnam.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Two or More Races (Not Hispanic or Latino) – All persons who identify with more than one of the races above, excluding Hispanic or Latino.